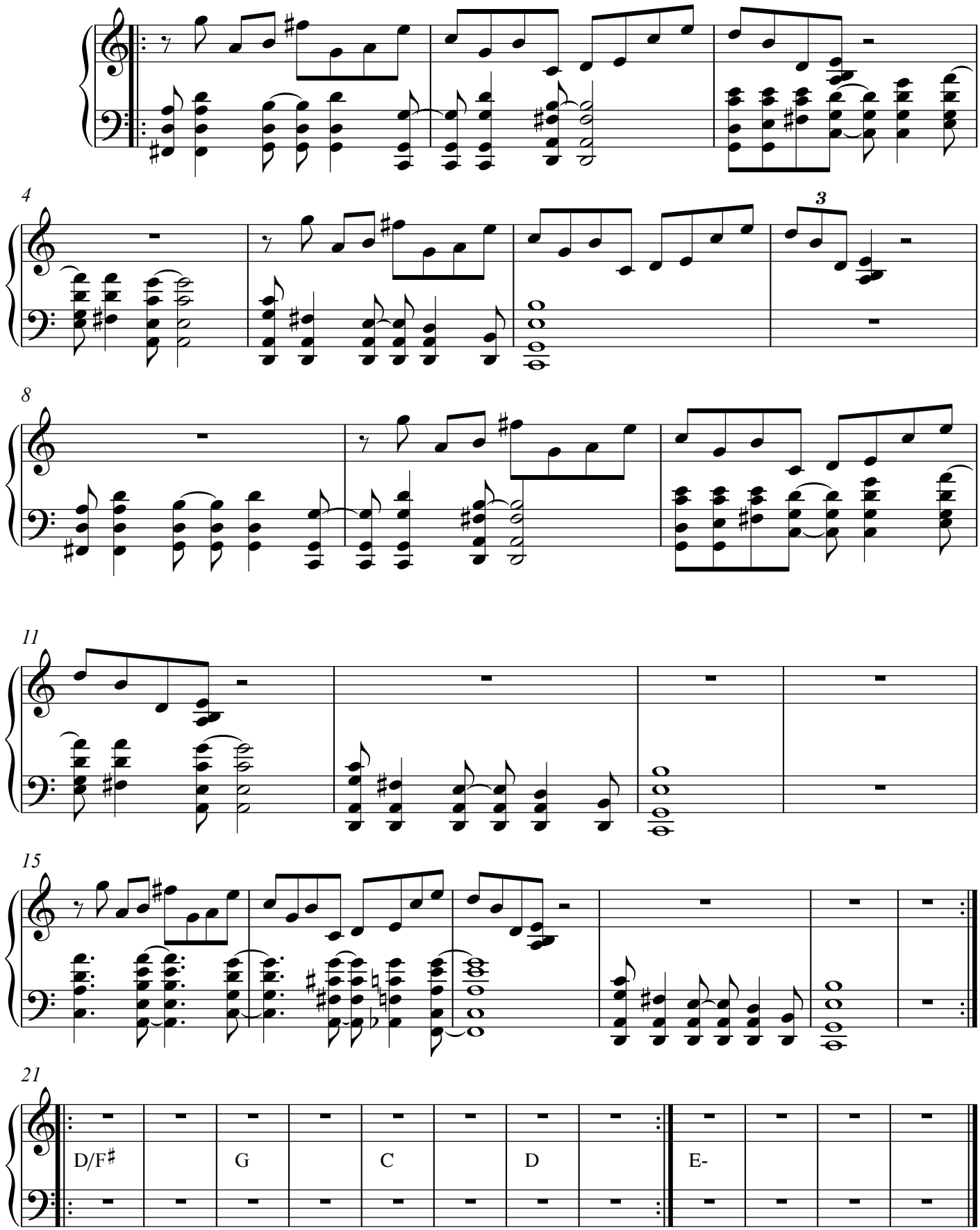sal